

**Minutes of the Nova Scotia Curling Association  
Board of Directors Meeting  
June 25<sup>th</sup>, 2018  
6:30pm**

[r by Skype]

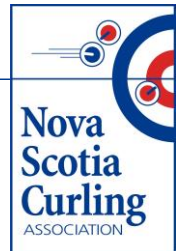
In Attendance: Cathy Dalziel, Mike Strang, Chris Mosher, Teri Udle, Graham Mowbray, Marion MacAulay, Robin Nathanson, Harry Daemen, Virginia Jackson, Susan Creelman

Regrets: Donalda Buckingham, Chuck Dyke

Absent: Nick Hilton

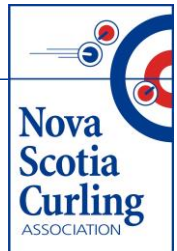
ITEM	ACTION	SPONSOR/DECISION	ATTACHMENT/ACTION
1.	The President called the meeting to order at 6:48 p.m.	President	
2.	<b>Roll Call</b> As recorded		
3.	<b>Board Member Introductions</b>  Each member present and the ED gave a summary of their background, skills and interests, what they hoped to offer the Board and what they hoped to gain as a Board member. Donalda and Andrew, who were not present, also submitted their summaries. All summaries are attached.	President	Attached





4.	<p><b>History &amp; Evolution of NSCA Structure &amp; Operation</b></p> <p>President Cathy gave an overview of her thoughts as to where we are going. She wants to revamp our governing structure and noted that many provincial and national sports organizations are revamping their respective organizations. Her observation is that the Board is hands on and would rather see more committees, who would report to the ED. We have to be clear on our mission. Cathy has been working on revisions to the By- Laws and once complete they will be forwarded to the BOD. These will need BOD approval and then approval by the general membership.</p>	President	
5.	<p><b>Issues &amp; Challenges Facing NSCA</b></p> <p>Virginia reported that Curling Canada is more and more driven by cost reduction and podium placement as this is how they get their funding from Sport Canada. She noted that NS is a very small player in comparison to the rest of the country.</p> <p>Virginia recapped the discussions held at the last national meeting on Curling IO. The goal of CC is to have all member clubs using Curling IO as a member registration tool. Curling is the only sport that does not have a national registry.</p> <p>Contrary to what we were told at the Business of Curling Symposium, clubs are not permitted to just do a “data dump” from a current system that some clubs currently use. Virginia wants to get at least 2 clubs “on board” for the upcoming season. Two possibilities are Highlander and Bluenose Clubs. The NSCA will be financially transacting through Curling IO this year which will be seamless to our members.</p>	Virginia	



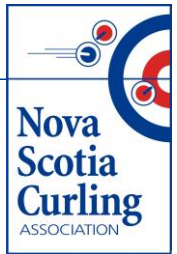


	<p>Virginia asked the BOD to think about what national events we want to host in the next 5 years. This year we have an opportunity to grow the sport in NS because of the two national events we are hosting. She stated that we need to get people back into the clubs, create programs and services for the member clubs and be more assertive in selling our sport. When clubs have non-members in their club, someone needs to welcome and convert to a member.</p>		
6.	<p><b>Types of Committees Being Formed</b></p> <p>a) Board Committees                  Cathy is still working on creating Board committees. She asked the BOD to review the list of committees (outlined in the agenda) and let her know what committee each member would like to work on.</p> <p>B) Operational Committees                  Virginia is working on creating 4 or 5 operational committees. She will have Carolyn send this document to all BOD members and asked that you let her know if you are interested in working on them. Also let her know if you know someone else (doesn't have to be a Board member or curler) who would be willing to be part of a committee.</p>	<p>President</p> <p>Virginia</p>	<p>Action: Board members</p> <p>Action: Board members</p>
7.	<p><b>Code of Conduct</b> ( omitted from the agenda in error)                  The code of conduct will be sent to each board member. Each member is to send a note to Carolyn stating that they acknowledge that they have received, read and will abide by the code of conduct</p>	<p>President</p>	<p>Action: Carolyn and Board members</p>



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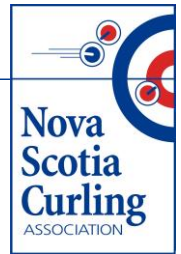


8.	<b>Adjournment</b>  A motion was made to adjourn the meeting at 8:10 pm. Motion: Harry Second: Mike	Passed: <i>nem. Con</i>	
9.	<b>Next Board Meeting: July 16th at 6:30pm</b>		

\_\_\_\_\_  
C. Kavanagh (Secretary)

\_\_\_\_\_  
C. Dalziel (President)





## NSCA Board Member and Staff Introductions

### Harry Daemen

Member of Highlander CC in Northern Region and background on their board and as Junior co-ordinator and coach since 2001. First served on NSCA as director & treasurer under the presidency of Hugh Curry and Greg Thorbourne a decade ago; returning as two terms as VP under Chris Manuge's presidency and President in past four years; now serving a past president at Cathy's request for one additional term. Having seen the impact on Curling Canada of a more governance focused board makes me want to be part of the upcoming year when this board under the leadership of Cathy will try to achieve by-law and policy changes of similar intent. I'm afraid that my first year as president was just trying to recover from staff losses and it has been a joy to see what has been achieved by new hires Virginia & Andrew . But now the impetus must be to assist staff and yet still have a board that can envision future programs and growth of the sport in a variety of ways. With NSCA's minimal staff it must however have some operational focus that allows individuals to assist in proactive ways and yet there just isn't enough time at board meetings to cover all that ground as a group. So the change to a more committee based board structure is a change that I look forward to participating. Seeing the reins in good hands and some budget flexibility at last makes this advancing into the future change both possible and desirable; certainly hope I can contribute to that process in some ways.

### Susan Creelman - Treasurer - NSCA.

Retired from a 33 year career with BMO Bank of Montreal.  
Currently sits on Stewiacke Town Council as Deputy Mayor.  
Board experience - I have served on several Boards over the years such as Truro Curling Club (twice), United Way of Colchester County and Colchester Hospital Foundation.  
I hope to be able to offer the Board assistance with banking, finance and helping the Board to increase its effectiveness and ultimately grow the sport.  
I have curled for 35+ years and like to give back to a sport that has given a lot to me.

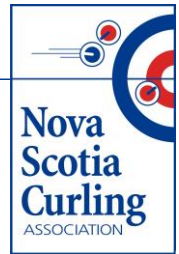
### Carolyn Kavanagh - Secretary

My spent my working career was housing, having worked For Canada Mortgage and Housing for 35 years. For 25 of those years I held various management positions.  
I have curled for 45+ years and for many of these years I have held various positions on the Boards. My belief has always been, in both my work and curling career, that the organization is only as good as its members and that one should be involved with one's professional association or organization.



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I feel my skills and interests rest with analytical and organizational/planning aspects rather than entrepreneurial and HR aspects. I tend to be the person "behind the scenes" organizing the events rather than the face of the event. Having said that, I am not one that sits quietly and refrains from voicing my opinion on something important to me! To the NSCA Board I can offer my time and skill in planning and organizing events. As a Board member I hope to gain a better understanding of what the NSCA is all about and in turn relay that to member clubs and its members.

### Chris Mosher- Vice President

I have lived in NS for the majority of my life but thru work in the Canadian Armed Forces I have had the opportunity to travel all over the world. I started curling when I was 13 in Lunenburg and have continued to curl ever since, unfortunately due to my career choice it was nearly impossible to continue playing at a competitive level but with 2 active boys in the sport at a competitive level I find myself coaching every weekend throughout the winter.

At present I am the longest serving member on the NSCA BOD and bring extensive knowledge to the Board on what has worked and hasn't worked over the past 5 years. I am very active in Junior curling and believe they are the future of curling in NS and a majority of time spent on the Board has to be focused on juniors.

I have sat on several boards holding all positions, some paid and some not, as present I am one of 2 members creating a Lessons Learned program for the RCN, as a board member I would like us as the NSCA to stop making the same mistakes we have made over the 5 years and begin to move forward. We need to speak with local experts begin using our experience on the board and work as a team.

### Robin Nathanson, Director Cape Breton

I'm currently working as the zone representative for Cape Breton. I've been curling since about 1999, starting at the Sydney Curling Club. I played on several teams through middle and high school before taking a few years off through university. I started back in 2010 at the CWC in Fredericton before returning to Sydney.

I currently play with Team Roach out of the Sydney Curling Club and we are gearing up for our second run at the Travelers nationals (this year we're heading to the sprawling metropolis of Miramichi, NB)!

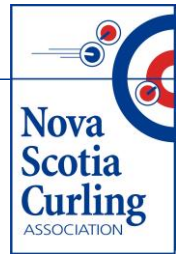
I served as match/bonspiel director at the Sydney Curling club in 2013-2015 and have been the VP since then. As well, I have loaned my full attention and support to the successful 2019 Scotties bid here in Sydney when needed!

I grew up with the sport of curling, and I want nothing more than to see it continue to grow and thrive in Sydney, in Cape Breton, and throughout Nova Scotia.



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On top of all of that, I currently work full time as a pharmacy technician at the Cape Breton Regional Hospital, and part time as a sales consultant at Moores Clothing/Formalwear.

### **Marion MacAulay – Director Competitions**

Member of Truro Curling Club. Curling for approximately 30 years and over that time curling has been very good to me so I enjoy giving back to the sport that is my passion.

Originally from PEI where I served on the Charlottetown Curling Club Board, the PEI Curling Association Board and an original board member of Curl Atlantic.

Since living to Nova Scotia in 2005 I served on the board for 3 WCT Slams in New Glasgow and joined the NSCA Board as the Fundy Rep in 2016. In 2017 I took on the role as Director of Competitions.

My career has been a varied but currently working for the Department of Agriculture as the Director of agriculture Protection.

I like to bring a positive, can do attitude to the Boards that I join!

### **Teri Udle – Marketing and Communications Director**

From a curling perspective, I was a competitive player for 22 years representing clubs in my hometown of Amherst, NS and a variety of city clubs after moving to Halifax for university. I represented Nova Scotia at 5 Scotties (bronze 2011, all-star in 2016), 1 mixed (all-star in 2017) and 1 junior nationals.

By day, I'm the Manager of Corporate Communications and Brand Management for Jazz airline (Jazz Aviation LP). I have a Bachelor of Commerce degree and a diploma in Public Relations. I'm very pleased to bring my curling and communications experience together for this board role. My board governance experience is limited and I'm looking to further these skills with my participation.

PS - Also a brand new mom to 2-month old Benjamin and wish to second Donald's goal of world peace!

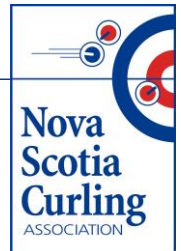
### **Graham Mowbray – Director South Shore**

I am a relatively new Nova Scotian, having moved here when I retired in 2014 from Newfoundland. Although I had not curled since the early '80s – joining the Lunenburg Curling Club (LCC) was high on my list when we arrived. Currently I am the "Masters Coordinator" at LCC which is a sort of Chairperson role for the men who curl 4 mornings a week. My wife, Lynn and I have organized LCC's modest Mixed Doubles events for the last 3 years. In 2015 I was recruited by NSCA to join the Board as there was a South Shore vacancy, I served on the Finance Committee and worked with Harry on some policy issues. I decided, at that time, not



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to re-offer at the end of my 1-year term. My work background is in Information Technology, having played many roles in business (small and large) as well as Government and Education. I finished my formal career as the Director of Computing and Communications for Memorial University of Newfoundland. For skills - I suspect that I would bring administrative, strategy and policy perspectives to the Board – I have a lot to learn about curling in Nova Scotia, the people, places and events.

### **Donalda Buckingham – Director Northern**

Member of the Bluenose Curling Club for 21 years. Have served as Membership Director, President and Past President. Have also served on organizing committee for 3 WCT Slams (2007-2010). Proud to have represented Nova Scotia at 2 National Travelers Championships. Currently in my second term as Director Northern Region for the NSCA. Have been curling for 21 years.

July 6<sup>th</sup> I will retire after almost 38 years with Sobeys, the last 20 years in the Marketing Department for Atlantic Canada.

As Northern director, my goal is to act as a liaison with my regional clubs, encouraging teamwork in developing the love for the sport across all clubs and improving the interclub relationships to improve their chances of sustainability.....For the Board, I will bring points of view of the club curler, and strong support for plans the will improve the overall membership. And my goal is always.....World Peace...

### **Mike Strang – Director Central**

I have been curling for almost 20 years out of the Lakeshore Curling Club and served on their board in numerous capacities including president from 2013-2015. Currently the junior director at Lakeshore in addition to my NSCA Central Director position. I have chaired several u21 Provincials.

### **Andrew Paris – Technical Director & Provincial Coach**

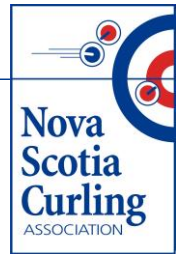
Andrew has been curling for over 20 years and has been a coach for 10 years. Andrew is a Trained Competition Development Coach and Coach Developer. Born in Summerside, Prince Edward Island, Andrew learned to curl at the Silver Fox Curling and Yacht Club at the age of 7. He has spent his entire curling career as either a Lead or Second. Andrew is very familiar with sport at a high-performance level. He represented PEI at the 2001 & 2002 Canadian Junior Curling Championships. Andrew also represented PEI on the National stage and Canada on the International Stage in the sport of Volleyball. He also went on to play at the University level for 2 years.





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Andrew has a degree in Business Administration. Prior to his time at the Nova Scotia Curling Association (NSCA), Andrew spent 10 years working in the administrative or marketing departments of several profit and not-for-profit organizations. As Technical Director and Provincial Coach with the NSCA, Andrew has three main pillars. They are athlete development, coaching and Club Development/Retention. Included in athlete development is overseeing the growth of curlers of all ages by creating development plans for juniors, to managing programs for high performance curlers, to assisting clubs with refresher clinics for their members, just to name a few. Andrew also oversees our coaching program. This includes ensuring athletes have appropriate coaching and making sure that coaches have access to a variety of resources to assist them in becoming better coaches. Finally with Club Development/Retention, Andrew works with every club across the Province to ensure they remain vibrant community hubs. He works with the clubs to assist in creating tailor made strategies to attract new members while ensuring that there is programming or events to help retain current members.

Though he doesn't throw rocks as much as he would like, Andrew calls the Dartmouth Curling Club home where his wife (Jennifer) is the Junior Program Director and his two children (Kendra and Elijah) are active junior curlers. When not at the Curling rink, you'll find Andrew running or doing freelance work as a social media consultant.

### Virginia Jackson – Executive Director

My career has been in administration with the Halifax universities - Dalhousie, Saint Mary's and 17 years helping the NSCC become a self-governed post- secondary institution. I have worked in administration, marketing, public relations, recruitment and retention, governance, employee recognition, and Board development. At the College I headed a group of talented individuals at 13 different locations around Nova Scotia on recruitment and retention. My last stint at Dalhousie I worked to open and relocate staff to a brand new building - the Collaborate Health Education Centre.

I have been fortunate to represent NS at 3 Canadian Mixed and 3 Scotties; have sat on the Arthritis Board, the Lakeshore Curling Club Board and several times with the NSCA. I am a member of the Dartmouth Curling Club and joined the NSCA in September 2016 as the Executive Director.

I work with the other 14 Territorial and Provincial Associations and Curling Canada to align our processes and coordinate our Championships; Sport NS on activities that affect sport in Nova Scotia; report to Communities, Culture and Heritage our major funding partner; investigate and secure private partnerships; liaise between the Board and our various partners; streamline our processes for efficiencies and effectiveness and constantly looking for a better way to engage our Board members. My objectives include - succession planning (both staff and Board), financial sustainability, and growing our sport.



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