



POLICY CATEGORY: HUMAN RESOURCES

POLICY TITLE: TREATMENT OF STAFF, CONTRACTORS AND VOLUNTEERS

Policy Number: 2.02

Date Approved: March 9th, 2018

Purpose: Establish Behaviours appropriate for the NSCA.

Definitions:

Policy Statement:

Level 1 Statement:

With respect to treatment of staff, contractors and volunteers, the Executive Director shall not cause or allow conditions, procedures or decisions that are unsafe, unfair, undignified or disrespectful.

Level 2 Statements:

Accordingly, the Executive Director shall not:

1. Operate without written human resources policies and procedures.
2. Prevent staff from grieving to the Board when internal procedures have been exhausted.
3. Discriminate or allow discrimination against a staff member or volunteer for non-disruptive expression of dissent.

Scope:

Related Procedure(s):

Revision History	
Date Approved	Comments