



POLICY CATEGORY: HUMAN RESOURCES

POLICY TITLE: COMPENSATION AND BENEFITS

Policy Number: 2.03

Date Approved: March 9th, 2018

Purpose: Provide guidance on employment conditions

Definitions:

Policy Statement:

Level 1 Statement:

With respect to employment, compensation and benefits for employees, contractors and volunteers, the Executive Director shall not cause or allow jeopardy to fiscal integrity.

Level 2 Statements:

Accordingly, the Executive Director shall not:

1. Change the Executive Director's own compensation and benefits.
2. Operate without periodic assessment that the compensation program falls within a reasonable range of competitive practices for comparable positions among similarly situated organizations.
3. Hire full-time employees without posting and circulating the position within the Member Clubs.

Scope:

Related Procedure(s):

Revision History	
Date Approved	Comments