

...dedicated to the administration, promotion, development, and coordination of the sport of curling...

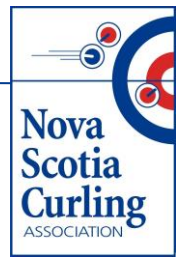
**Minutes of the Nova Scotia Curling Association
 Board of Directors Meeting
 February 12, 2023 at 7:00 pm by Zoom
 APPROVED**

In Attendance: Mike Strang, Anne Banks, Rob Belliveau, Theresa Breen, Devon Chisholm, Alison Davidson, Virginia Jackson, Christine Keddy, Jeff Lamb, Elliott LeBlanc, Yvon LeFort, Bruce Lohnes, Leigh Melansion, Scott Priske, Lou White

Regrets: Patti Simpson

ITEM	ACTION	SPONSOR	ATTACHMENT/ ACTION
1.	Welcome, Introductions, Call to Order M. Strang welcomed everyone to the meeting. The meeting was called to order at 7:01 pm.	M. Strang	
2.	Consent Agenda Package R. Belliveau thanked regional directors for their reports noting the number of events that are taking place at every club. J. Lamb added details provided by the Lunenburg Curling Club after his report had been submitted. E. Lamb asked regional directors to encourage clubs to add their events to the NSCA website. A way to collect data from the regional director reports will be determined. Motion: The consent agenda package be approved as circulated. Moved by: Rob Belliveau Seconded by: Theresa Breen Motion carried.	M. Strang	
3.	Conflict of Interest No conflicts were declared.		
4.	Business Arising a) Fees for 2023-24 C. Keddy commented on the document she had prepared sharing her thoughts on how to structure competition fees for next year. It was suggested that a separate meeting of the Board of Directors be held to discuss all fees between now and March 19, 2023. Discussion around how to communicate value of membership took place. How to share that we need to stop thinking of curling as an inexpensive sport and instead pay what is required to provide services. Directors were encouraged to share ideas on Slack.		<i>Christine, Virginia, and Bruce will meet to discuss competitions fees in more detail.</i> <i>A meeting of the Board of Directors will be called after the meeting above.</i> <i>A working group to develop messages around fees will</i>





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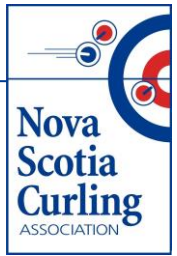
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	<p>b) Competitions Update B. Lohnes updated directors on competitions, noting that at U18 Nationals all four Nova Scotia teams finished in the top 5 teams. This should be celebrated.</p> <p>Bid packages will be circulated on or before February 22, 2023. Dates for events have been examined to minimize events with similar participation not being scheduled at the same time. Regional directors are asked to follow up clubs to encourage clubs to sign up to host event.</p> <p>It is anticipated that expenses attached to the Excellence pillars will be greater than revenue realized at year end.</p>		<p><i>be established to provide messaging before mid April.</i></p>
<p>5.</p>	<p>Correspondence No items of correspondence have been received.</p>		
<p>6.</p>	<p>New Business</p> <p>a) Equity, Diversity and Inclusion S. Priske shared discussion that took place at Nominations Committee when the position of Director of Diversity and Inclusion received no expressions of interest. Building an equitable and diverse Board is a shared responsibility.</p> <p>Directors are asked to consider their role and identify 1-2 points of how EDI can be reflected in their position. A working group will collect feedback and revise all position descriptions.</p> <p>Equity, Diversity, and Inclusion will be added as standing item to each Board meeting agenda. Educating ourselves and each other is key.</p> <p>b) Celebration of Excellence 2023 The Celebration of Excellence event scheduled to take place in April of 2020 was cancelled due to Covid 19.</p>	<p>S. Priske</p>	<p><i>D. Chisholm will lead a working group updating position descriptions.</i></p> <p><i>S. Priske will circulate educational material he has access to through NSH.</i></p>





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	<p>Colleen Fitzgerald has led a volunteer group organizing the event over the last number of years. She and the committee members are eager to help with the event this year.</p> <p>R. Belliveau shared that the 2023 event will be more inclusive inviting all winners from all 3 years, club presidents of winning teams, umpires/officials, SNS and CSA representatives.</p>		<p><i>R. Belliveau will consult with C. Keddy to determine level of funding available. Sponsorship is being solicited by committee members</i></p>
7.	<p>In Camera Session Board moved in camera at 8:10 pm and left in camera session at 8:25 pm.</p>		
8.	<p>Next Meeting The next regular meeting of the Board will be Sunday March 19, 2023, at 7:00 pm by Zoom. A meeting date for dedicated discussion of finances will be determined.</p>		
9.	<p>Adjournment The meeting was adjourned at 8:27 pm.</p>		

 Mike Strang, Chair

Alison Davidson

Alison Davidson, Secretary

